

Constitution for Centrals Trinity Beach

Australian Football and Sporting Club
Incorporated

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Details

Background

- A This document has been produced as a model for AFL clubs affiliated to AFL Queensland Inc.
- B It is seen as an ideal configuration, satisfying the requirements of the *Associations Incorporation Act 1981 (Qld)*, AFL Queensland and Australian Football League.
- C It is accepted that clubs may need to alter some clauses to satisfy their individual circumstances.
- D Any alterations to club constitutions, rules and policies need to be approved prior to submitting the Constitution for ratification and Office of Fair Trading registration.
- E Registration of this Constitution with the Office of Fair Trading must be undertaken as soon as possible after the Club's Annual General Meeting.
- F The AFL Qld office at Yeronga is available for consultation, discussion, advice on this document and club structure, administration and operational methods should such advice be required.

Agreed terms

1. Defined terms & interpretation

1.1 Defined terms

In this document:

Act means the Associations Incorporations Act 1981 (Qld) and its Regulations.

Australian Football League (AFL) means the national body for Australian Rules football.

Annual General Meeting (AGM) means the meeting of Members convened as defined in clause 6.

AFL Queensland means the governing body for all AFL in Queensland.

Club means the Centrals Trinity Beach Australian Rules and Sporting Club (Inc.).

Club Rules means the operational rules as defined in Appendix A as attached to this Constitution.

Committee means the Management Committee as set out in clause 4.1.

Constitution means this document as the registered Constitution of the Club as adopted and or amended from time to time.

Delegates means the individual members elected to the League Management Committee.

Executive means the officers of the Club as elected.

Financial Full Member means a member whom has fully paid the annual full membership fee including voting rights as set by the Club.

Financial Year means the period set out in clause 5.1.

Financial Statements means the profit and loss statement and balance sheet of the Club for each Financial Year.

General Meeting means a General Meeting of members as defined in clause 9.

Governing Body means the Australian Football League and its Board of Directors delegated through AFL Queensland.

League means the Cairns Australian Football League to which the Club is affiliated under the auspices of AFL Queensland.

Member means any member of the Club as defined in clause 3.1 and “Membership” has a corresponding meaning.

Objects means those Objects of the Club as set out in clause 2.2 of the Constitution of the Club.

Player Member means all members of the Club who are registered with the League to play Australian Rules Football and other sporting codes within the club.

Premises means the buildings or property owned by the Club or managed by the Club with the permission of the property owners (usually a Local Government Authority).

Register means the Register of Members established pursuant to clause 3.8.

Registered Office means the registered office of the Club as notified to the Queensland Office of Fair Trading or its successor, from time to time.

Registrar means the person who is charged with the responsibility of keeping all the Club's membership and football playing records.

Rules means the Club's Operating Rules as attached to this Constitution in Appendix A.

Seal means the common seal of the Club.

Secretary means any person elected or appointed to perform the duties of the Secretary of the Club and includes an; Honorary Secretary, Manager, General Manager, Chief Executive Officer etc, as defined in full detail in clauses 4.4 and 11.3.

Social Club Member means a member whom has fully paid the annual social club membership fee as set by the Club.

Special Appeal Meeting means a General Meeting convened to decide an appeal under clause 3.15.

Special General Meeting means a Special General Meeting of members as defined in clause 10.

State means the State of Queensland.

State Governing Body means AFL Queensland which includes all affiliated Leagues, their clubs and their members in the State of Queensland.

Term means one year after an Annual General Meeting.

Voting Member means any Member entitled to vote at a meeting of the Club and includes any Ordinary Member and any Life Member. It does not include temporary or honorary members.

1.2 Interpretation

- (a) Unless the context requires otherwise, the following rules apply to the interpretation of this Constitution:
 - (i) The singular includes the plural and vice versa;
 - (ii) The masculine includes the feminine and vice versa;
 - (iii) Reference to any officer of the Club includes any person acting for the time being as such officer;
 - (iv) The word "including" or similar words are not words of limitation;
 - (v) The Appendices/Schedules are included in this Constitution;
 - (vi) Where there is an inconsistency between this Constitution and the Act, because the Constitution is silent, the Act prevails to the extent of any inconsistency; and
 - (vii) A provision in this Constitution prevails over any inconsistent rule in the Act.

2. Introduction, Objects and Powers

2.1 Introduction

- (a) The name of the incorporated Club shall be Centrals Trinity Beach Australian Rules and Sporting Club Inc and referred to in this Constitution as 'the Club'.
- (b) The Club shall be incorporated under the provisions of the "Act", as amended from time to time.
- (c) The Club shall be subject to the control of The League (in the first instance), the State League and the Governing Body as defined in clause 1.1, Definitions.

2.2 Objects of the Club

The objects of the Club shall be:

- (a) To promote, cultivate and foster the game of Australian Rules Football within the Cairns and Northern Beaches region.
- (b) To provide leadership and support for all of the Centrals Trinity Beach entities, their officials, members, players and supporters.
- (c) To establish, maintain and build teams in all the competitions conducted by the Senior, Junior and Women's League through the welcoming and encouragement of all participants under the rules of the club.
- (d) To establish, maintain and build a potential pathway for any players who aspire to pursue a professional career in the Australian Football League or Womens' Australian Football League and other sporting codes in which the Club participates.
- (e) To educate, train, coach and encourage all participants and members of the Club in all aspects of life, not just specifically football.
- (f) To promote good fellowship among those interested in Australian Rules football and other sporting codes in which the club participates.
- (g) To provide a safe environment and facilities for all members to enjoy the game of Australian Rules Football and other sporting codes in which the Club participates.
- (h) To implement rules issued by the League, from time to time, for the management and control of Australian Rules Football.
- (i) To enforce the observance of policies, to implement rules and regulations issued by; the League, AFL Queensland and the Governing Body, from time to time, and provide written directions to deal with any infringement thereof and adjudicate on all disputes and difficulties between members of the Club.
- (j) To do all such things and acts conducive to the furtherance of the objects and interests of the Club, the League, AFL Queensland and the Governing Body (AFL).

2.3 Powers

The Club shall have the following powers:

- (a) Enter into contracts, approved by the Management Committee;
- (b) Acquire, hold, deal with and dispose of property;
- (c) Make charges for services and facilities it supplies;
- (d) Do other things necessary or convenient to be done in carrying out its affairs;
- (e) Make, vary, ratify or discharge a contract exercised by an individual acting with the Club's express authority and on behalf of the Club. This power may be exercised without using the common seal;

Execute a document without using the common seal if the document is signed by two (2) Committee members out of the following office bearers - President/ Chairman, Vice President/s, Secretary and or Treasurer;

- (f) Issue secured and unsecured notes, debentures or other types of promissory notes to fund capital works for the Club;

- (g) Apply the income and property of the Club solely for the promotion of its objects and no part thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of pecuniary profit to the members;
- (h) Employ staff under the providing government statutes and regulations.

2.4 Liability of Member

The liability of the Members, Delegates and Directors of the Club is limited.

2.5 Members' Contributions

Every Member of the Club undertakes to contribute to the assets of the Club, in the event of it being wound up while a Member or within one (1) year after ceasing to be a Member, for payment of the debts and liabilities of the Club contracted before the time at which they cease to be a Member, and the costs, charges and expenses of winding up and for an adjustment of the rights of contributors among themselves, such amount as may be required not exceeding \$1.00.

2.6 Club Trading Name, Colours, Logo/Insignia

- (a) The Club shall operate under the names of Centrals Trinity Beach Australian Football and Sporting Club Inc and Trinity Beach Sports Club (Social Club).
- (b) The Club insignia / logo shall be of a Bulldog and shall be registered with the League and when and as required shall be registered with the Office of Fair Trading.
- (c) The colours of the Club shall be Red, White and Blue, and these colours together with the playing jumper design shall be registered with the "League" and then through to the AFL Queensland.
- (d) The Club insignia / logo and colours shall not be changed without the concurrence of 75% (majority) of the Members present at a Special General Meeting especially called for that purpose.
- (e) Any changes to any of the official apparel should be tabled with the Senior Board committee for discussion and endorsement before proceeding with orders, this includes sponsor logos, insignias and design.
- (f) The regional League to which the Club is affiliated shall mean the AFL Cairns League of Queensland.

3. Membership

3.1 Membership Classifications

- (a) Any person who is interested in Australian Rules football shall be eligible to be a member of the Club and the membership of the Club consists of any of the following classes of members:
 - (i) Senior Playing Membership paying such annual fees as determined by the Management Committee including the League registration fee and any other charges so determined by the League or AFL Queensland (and as such are full members and have voting rights).
 - (ii) Full Membership (includes adult players and adult non-players) paying such annual fees as determined by the Management Committee. Full members have voting rights at General Meetings and Annual General Meetings.

- (iii) Social Membership means a person aged 18 years or over who applies for, pays the social membership fee and is admitted as a social member (and as such do not have voting rights).
 - (iv) Junior Membership means a person under the age of 18 years who applies for, pays the junior membership/registration fee, is admitted as a junior member of the club and is nominated/selected to play Senior level football for the club (and as such do not have voting rights).
 - (v) Life Member. Life members have voting rights at General Meetings and Annual General Meetings but do not pay membership fees.
 - (vi) Honorary member. Honorary members do not have voting rights.
 - (vii) Hall of Fame Member. Hall of Fame members do not have voting rights at the General Meetings and the Annual General Meetings but do not pay membership fees.
- (b) The Management Committee, at its discretion, can establish further classes of membership.

3.2 Life Members Qualification

- (a) The role of the Life Membership is to recognise and reward the long-term support, commitment and dedication to the club by a Full Member.
- (b) Full Members may be eligible for recommendation to life membership after they have served the Club in an unpaid official / voluntary capacity for a minimum of ten (10) years consecutive or cumulative unpaid service or a player who has played a minimum of 200 senior level games and in addition has provided meritorious service to the club in another unpaid official / voluntary capacity.
- (c) Club Sponsors are not eligible for Life Membership as they receive benefits for their financial support of the club, however, if the sponsor's individual representative has in themselves provided services outlined in the above criteria they may be eligible for nomination.
- (d) Life membership of the Club must be proposed by one (1) Full member of the Club (the proposer) and seconded by another Full member (the seconder) and be included on the agenda of the Management Committee at least 30 days prior to the Annual General Meeting.
- (e) The above qualifying periods do not mean automatic life membership status and the Management Committee must in all cases examine the individual's club history to determine they have rendered outstanding and meritorious service to ensure they are a fit and proper person to receive the honour.
- (f) Once the proposed Life Membership nomination has been endorsed by the Management Committee it must be included on the agenda for the Annual General Meeting for voting. Provided that the nominee meets the criteria for life membership, the nomination must be accepted by 75% of the voting members at the AGM.
- (g) Life Members are exempt from paying membership fees and have full voting rights.

Life Membership is for the life of the club; therefore the Life Membership is acknowledged and remains effective posthumously after the person's death.

One Life Membership may be nominated per year unless the Management Committee approves otherwise as deemed eligible and appropriate.

3.3 Hall of Fame

- (a) The role of the Hall of Fame is to recognise and enshrine players, coaches, umpires, administrators, media representatives, events, teams and venues that have made a most significant contribution and/or extraordinary service to the Club.
- (b) FULL members may be eligible for recommendation to the Hall of Fame after they have served the Club in an official, paid or voluntary capacity providing exemplary leadership, guidance and/or extraordinary achievement/s for the club.
- (c) Player members may be eligible for recommendation to the Hall of Fame membership when they have also achieved exemplary results for the club either as an individual, team, coach and/or game day official.
- (d) Hall of Fame membership of the Club must be proposed by two (2) FULL members of the Club (the proposer) and seconded by another FULL member (the seconder) and be included on the agenda of the Management Committee at least 30 days prior to the Annual General Meeting.
- (e) The Club's Management Committee may appoint a Hall of Fame sub-Committee to provide the function of scrutinising, researching and providing appropriate background information on whether the nomination has met all of the criteria for the Management Committee to consider endorsement and tabling at the Annual General Meeting.
- (f) The above qualifying requirements do not mean automatic Hall of Fame membership status and the Management Committee must in all cases examine the individual's club history to ensure they are a fit and proper person to receive the honour.
- (g) Provided that the nominee meets the criteria for Hall of Fame membership and has been endorsed by the Management Committee it must be included on the agenda for the Annual General Meeting for voting where it must be accepted by 75% (majority) of the voting members at the AGM.

3.4 Honorary Membership

- (a) Honorary Membership may be granted to any individual upon the discretion and approval, by 75% (majority), of the Management Committee.
- (b) The number of ordinary members, life members, honorary members and financial members is unlimited.
- (c) Automatic Membership. A person who, on the day the Club is incorporated, was a member of the unincorporated Club and who, on or before a day fixed by the Management Committee, agrees in writing to become a member of the incorporated Club, must be admitted by the Management Committee:
 - (i) to the equivalent class of membership of the Club as the member held in the unincorporated Club; or,
 - (ii) if there is no equivalent class of membership, as a Full Member.

3.5 New Membership

- (a) An applicant for Full Membership of the Club (playing or nonplaying) must be proposed and seconded by two (2) Full Financial Members of the Club.
 - (i) An application for full membership must be:
 - in writing; and

- signed by the applicant, the proposer and seconder; and
 - in the form decided by the Management Committee.
- (b) Social Club membership shall be granted to a person over the age of eighteen (18) years upon payment of the appropriate registration fees, completion of appropriate membership form and approval by the Management Committee.
- (c) All members in the following categories must have their membership ratified by the Management Committee.
- (d) Playing Membership shall be granted to any applicant fifteen (15) years of age and over upon payment of the appropriate registration fees (as a Senior or Junior player) and completion of appropriate Senior Club membership registration form.
- (e) Playing members under 18 years of age will be registered as players but will have a restricted membership as per the provisions of the Liquor Act 1992 (QLD).

3.6 Membership Fees

- (a) The annual fee for each class of membership shall be determined by the Management Committee at the first meeting following the AGM. This fee shall be ratified at the next General Meeting following such Committee Meeting.
- (b) The membership fees for each class of membership shall be payable at such time and in such manner as the Management Committee shall from time to time determine and Playing membership shall be payable at least seven (7) days prior to the commencement of the coming season's first fixture.
- (c) Full Memberships may be offered for single year period at the discretion of the Management Committee. Social Club Memberships may be offered for single or multiple year periods at the discretion of the Management Committee.
- (d) Playing Memberships shall be for one financial year only and the member's financial membership expires one month after the end of the Club's financial year.

3.7 Dues Recoverable at Law

Notwithstanding anything herein contained all subscriptions owing by any member under these rules and all monies (other than membership fees) owing and payable by any member of the Club or any other account whatsoever shall be recoverable by the Club by action in court of law against such member whether such member shall at the time of commencement of the action have ceased to be a member or not.

3.8 Admission and Rejection of Members

- (a) The Management Committee must consider an application for full membership at the next Management Committee meeting held after it receives the application for membership and the appropriate membership fee for the application.
- (b) The Registrar shall vet all new applications for full membership and refer any applications that may be questionable to the Management Committee for ratification and the Management Committee must decide at the meeting whether to accept or reject the application.
- (c) If a majority of the members of the Management Committee, present at the meeting, vote to accept the applicant as a member, the applicant must be accepted as a member for the class of membership applied for.

- (d) The Management Committee must ensure that, as soon as possible after the person applies to become a member of the Club, and before the management committee considers the person's application, the person is advised:
 - (i) whether or not the Club has public liability insurance; and
 - (ii) if the Club has public liability, the amount of the insurance.
- (e) The Secretary of the Club must, as soon as practicable after the Management Committee decide to accept or reject an application, give the applicant a written notice of the decision.
- (f) The Management Committee may consider and endorse/reject any Social Memberships at a meeting following the membership application.

3.9 Register of Members

- (a) The Management Committee must keep a register of members. The Registrar for this recording shall be any Club member appointed to the position by the Club's Management Committee. The register of members must include the following particulars for each member:
 - (i) the full name of the member;
 - (ii) the postal or residential address of the member;
 - (iii) telephone contact and if appropriate email address of the member;
 - (iv) the date of admission as a member;
 - (v) the date of death or time of resignation of the member;
 - (vi) details about the termination or reinstatement of membership;
 - (vii) any other particulars the Management Committee or the members at a General Meeting decide.
- (b) The register must be open for inspection at all reasonable times. The content open for inspection by third parties will be limited to the member's full name only.
- (c) A member must contact the Secretary to arrange an inspection of the register.
- (d) However, the Management Committee may, on the application of a member of the Club, withhold information about the member (other than the member's full name) from the register available for inspection if the Management Committee has reasonable grounds for believing the disclosure of the information would put the member at risk of harm.
- (e) The Secretary shall cause the name of a person who dies or who ceases to be a member under clause 3.10 to be deleted from the register of members referred to in this clause.

3.10 Prohibition on use of Information on Register of Members

- (a) A member of the Club must not:
 - (i) use information obtained from the register of members of the Club to contact, or send material to, another member of the Club for the purpose of advertising for political, religious, charitable or commercial purposes;
 - (ii) disclose information obtained from the register to someone else, knowing that the information is likely to be used to contact, or send material to, another member of the Club for the purpose of advertising for political, religious, charitable or commercial purposes.

- (g) The clause 3.9(a)(i) does not apply if the use or disclosure of the information is approved by the Club.

3.11 Resignation - Termination of Members

- (a) Any member may resign from the Club and such resignation shall be in writing and forwarded to the Secretary of the Club and upon any member resigning from the Club for any reason whatsoever, that member shall not be entitled to the return of their membership subscription fees, or any portion thereof.
- (b) The resignation takes effect on:
 - (i) the day and at the time the notice is received by the secretary; or
 - (ii) if a later day is stated in the notice, the later day.
- (c) Termination of membership also ceases upon the Club becoming aware of a member's death, except in the case of a Life Member of the Club.

3.12 Termination or Disciplinary Proceedings

- (a) The Management Committee may terminate, revoke or otherwise discipline ANY member whose conduct, in the opinion of the Management Committee, is discreditable or injurious to the character or interests of the Club. Such member may:
 - (i) have been convicted of an indictable offence; or
 - (ii) not comply with any of the provisions of these rules; or
 - (iii) have membership fees in arrears for at least two (2) months; or
 - (iv) conducts themselves in a way considered to be injurious or prejudicial to the character or interests of the Club or League; or
 - (v) the Board, or subcommittee, by way of majority, believe the members actions are deemed unbecoming of a member.
- (b) Upon an incident / event occurring within the Social Club area that affects the operations, comfort and enjoyability of the social club environment, the Social Club Management will advise the Senior Football Management Committee via an Executive verbally and follow up within 24 hours of the incident with a detailed report in writing to the Board email address. The Senior Football Management Committee will then provide feedback on the incident as appropriate prior to the hearing.
- (c) The Social Club Management, Club President, or by way of successful Management Committee motion may refer and suspend a Social Club or Full Member until the case is heard by the Management Committee or sub-committee. When a subcommittee has been established all misconduct will be referred to the subcommittee. At any time prior to the scheduled subcommittee hearing, the Management Committee may instruct the subcommittee of the Management Committee's intent to conduct the hearing, which it would then conduct. If a notice has been issued, the hearing will occur at the original notice's date, time, and location.
- (d) Should a member fail to appear at the hearing conducted in accordance with this clause the Management Committee or subcommittee may proceed in that member's absence to conduct the said inquiry and to make its findings as empowered.
- (e) The Management Committee or any subcommittee must not expel a Member unless:
 - (i) at least fourteen (14) days' notice has been given to the Member stating the date, time and place at which the question of expulsion of that Member is to be

considered by the Management Committee, or any subcommittee and the nature of the alleged misconduct; and

(ii) the Member is given the opportunity of giving to the Management Committee or any subcommittee, orally or in writing, any explanation he, she or it may think fit; and

(iii) the Member is given the opportunity to attend with a representative

If the Management Committee or any subcommittee resolves to expel a Member the Company must thereafter give notice of this to the Member.

3.13 Disciplinary Proceedings

(a) Before any member is disciplined their conduct shall be investigated by the Social Club Management and the Senior Football Committee and the member shall be given the opportunity to defend themselves or to justify and explain their actions and to show why the membership should not be terminated.

(b) When notice is given by the Management/Committee to a member of the Club's intentions to hold an inquiry referred to in this clause full detail of the alleged misconduct must be specified in the Notice.

(c) Written notice of the Committees action shall be given to the member at least three (3) days prior to the inquiry, to provide the opportunity to prepare a defence.

(d) At the enquiry, witnesses to the alleged misconduct shall be called to give evidence and the member charged shall be given the opportunity to cross-examine or question any witness on their evidence.

(e) The member charged is entitled to call witnesses on their behalf.

(f) Should any member fail to appear at an enquiry conducted in accordance with this clause the Management Committee or sub-Committee may proceed in that member's absence to conduct the said inquiry and to make its findings as empowered.

(g) If, after considering all representations made by the member, the Management / Committee decides to terminate the membership, the secretary of the committee must give the member a written notice of the decision.

3.14 Grievance and Complaints Procedure

A Member whose Membership has been terminated or suspended may, within 1 month of receiving written notification, lodge with the Company written notice of the applicant's intention to appeal against the decision of the Management Committee or subcommittee. The appeal will be heard by either:

(a) If the Member was heard by the subcommittee, the appeal will be heard by the Management Committee. The Management Committee must convene a meeting within 3 months of the date of receipt of the notice referred to in clause 3.13 to determine the appeal, giving fourteen (14) days' notice. The Management Committee shall give the terminated or suspended Member the opportunity to present a case against the termination or suspension. The appeal shall be determined by a vote, by the Management Committee present, and entitled to vote at the meeting.

(b) If the Member was heard by the Management Committee, the secretary must, within three (3) months after the day of receipt, call a Special General Meeting to decide the appeal,

giving fourteen (14) days' notice. At the Special General Meeting, the Management Committee shall give the terminated or suspended Member the opportunity to present a case against the termination or suspension. The appeal shall be determined by a vote, by the Members present, and entitled to vote at the meeting.

- (c) A person whose application for membership has been rejected, or whose membership has been terminated, must give the Secretary written notice of the person's intention to appeal the decision.
- (d) A notice of intention to appeal must be given to the secretary within one (1) month after the person receives written notice of the decision.
- (e) If the secretary receives a notice of intention to appeal, the secretary must, within three (3) months after the day of receipt, call a Special General Meeting to decide the appeal.

3.15 Complaints

Any complaints by members shall be in writing, signed by the member(s) complaining, and submitted to the Committee for consideration. The result of the Committee's decision shall be communicated to the member(s) making the complaint.

3.16 Appeal Process

- (a) At the Special Appeal Meeting, the applicant must be given a full and fair opportunity to show why the application should not be rejected or the membership should not be terminated.
- (b) The Management Committee and the members of the Committee who rejected the application or terminated the membership must be given a full and fair opportunity to show why the application should be rejected or the membership should be terminated.
- (c) An appeal must be decided by a majority vote of the members present and eligible to vote at the meeting.
- (d) If a person whose application for membership has been rejected does not appeal against the decision within one (1) month after receiving written notice of the decision, or the person appeals but the appeal is unsuccessful, the Secretary must, as soon as practicable, refund the membership paid by the person.

4. Management Structure of the Club

4.1 Management Committee Structure and Operation

- (a) The management structure of the Club shall be as follows:
 - (i) a Management Committee elected at the AGM;
 - (ii) Sub Committees as the Management Committee or Members shall from time to time appoint.
- (b) The business affairs, property and funds of the Club shall be controlled and administered by the Management Committee, hereafter called the Committee, without prejudice to or limiting the powers of the 'League'.
- (c) The Management Committee has authority to interpret the meaning of these rules and any matter relating to the Club on which the rules are silent, but any interpretation must have regard to the Act, including any regulation made under the Act. The Act prevails if the Club's rules are inconsistent with the Act.

- (d) Without limiting the generality of the powers conferred elsewhere in this Constitution, the Committee may:
 - (i) acquire, hold or dispose of by way of purchase, sale, gift, lease, hire, letting, sub letting or renting any property, real or personal, upon such terms as it may think fit;
 - (ii) enter into contracts for the improvement or maintenance of the Club's assets;
 - (iii) appropriate such funds as it shall think fit for the provision of prizes, incentives or social events;
 - (iv) fix such honorariums as deemed fit;
 - (v) employ staff when and as deemed appropriate and pay wages/salaries as approved by the Management Committee.
- (e) The Committee shall consist of a minimum of seven (7) members.
- (f) The Committee shall include the following Officer Bearers (Officers) of the club:
 - (i) President (Chairman)
 - (ii) Vice President/s (2 if required)
 - (iii) Secretary
 - (iv) Treasurer
 - (v) Between five (5) and seven (7) General Committee members as required to manage the operational requirements of the Club.
- (g) Committee members shall be financial FULL members of the Club at the time of their nomination and have been a FULL member for a minimum of twelve (12) months or a Honorary/Life Member of the Club.
- (h) Subject to clauses 4.1 (i) to 4.1 (k) the directors of the club should be elected for a 3-year term and each Director should hold office until the close of the 3rd Annual General Meeting following his/her appointment, but he/she may stand for re-election in accordance with the provisions of this constitution.
- (i) The Directors listed below who must resign at the Annual General Meeting first following the adoption of the Constitution are:
 - (i) Board Member A
 - (ii) Board Member B
 - (iii) Board Member C
- (j) The Directors listed below who must resign at the second Annual General Meeting following the adoption of the Constitution are:
 - (i) Board Member D
 - (ii) Board Member E
 - (iii) Board Member F
- (k) The Directors listed below who must resign at the third Annual General Meeting following the adoption of the Constitution are:
 - (i) Board Member G

- (ii) Board Member H
- (iii) Board Member I
- (l) All elected members of the Committee should act in an honorary capacity.
- (m) Should any vacancy occur in the Committee of the Club, between Annual General Meetings, the Committee shall fill such vacancy from the FULL financial members of the Club and such member duly appointed shall be ratified at the next Annual General Meeting and hold office for the remaining portion of the Director's tenure.
- (n) A Committee member may be required by the Committee to explain their unsatisfactory performance or attendance, which may be determined after being absent for three (3) consecutive meetings. The Committee member shall be required to provide written or verbal explanation of their continued absence and or performance issues. Neglect or failure to do so may result in the Committee having the authority to determine whether or not the member's position shall be declared vacant.
- (o) The office of a member of the Committee shall become vacant if the member:
 - (i) Ceases to be a member of the Board by virtue of the Act;
 - (ii) Becomes bankrupt or makes any arrangement or composition with its creditors generally;
 - (iii) Becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
 - (iv) Resigns their office by notice in writing to the Committee;
 - (v) For more than three months fails to attend meetings of the Committee without permission of the Committee;
 - (vi) Ceases to be a member of the Club;
 - (vii) Holds any office of profit under the Club.
- (p) The Committee may, from time to time, appoint or co-opt any member to join the Committee. This co-opting will be for specific purposes or skills held.
- (q) A staff member is not eligible to nominate a member for a position on the Board.
- (r) A staff member cannot be elected to a position on the Board.
- (s) The club by ordinary resolution passed at a General Meeting increase or reduce the number of directors.
- (t) The Management Committee shall be responsible for all policy and financial matters of the Club. The Committee shall consider, discuss and resolve the annual budget as presented by the Treasurer and for that purpose shall do all acts or things as may seem to it to be necessary or expedient for the good and effective conduct of the Club's affairs.

4.2 Sub Committees

- (a) The Management Committee may appoint a sub-committee consisting of members of the Club considered appropriate by the Committee to help with the conduct of the Club's operations and to open and operate accounts at any Bank, Building Society or Financial Institution.
- (b) A member of the sub-committee who is not a member of the Management Committee is not entitled to vote at a Management Committee meeting unless the Committee agrees to allow such action.

- (c) A sub-committee may elect a Chairperson of its meetings.
- (d) If a Chairperson is not elected, or if the Chairperson is not present within ten (10) minutes after the time fixed for a meeting, the members present may choose one (1) of their number to be Chairperson of the meeting.
- (e) A sub-committee may meet and adjourn as it considers appropriate.
- (f) A question arising at a sub-committee meeting is to be decided by a majority vote of the members present at the meeting and, if the votes are equal, the question is decided in the negative.
- (g) Resolutions of a sub-committee shall be ratified by the Management Committee prior to them having effect.

4.3 Office Bearer Responsibilities

- (a) President shall preside over all meetings of the Club as Chairperson, put to the vote all motions duly proposed and seconded in accordance with the rules, and declare the result.
- (b) In the case of a tied vote the Chair shall have a casting vote in addition to a deliberative vote.
- (c) Vice-Presidents shall act in accordance with the President at all times and with like power during the President's absence from any meeting.

4.4 Secretary

The functions and powers of the Secretary include, but are not limited to:

- (a) calling all meetings of the Club and prepare all notices of a meeting;
- (b) in conjunction with the President, arranging the business to be conducted at the meeting;
- (c) taking all minutes at the Committee, Executive; General, Special and Annual Meetings;
- (d) reading all minutes of previous meetings;
- (e) preparing annual reports and read same at the Annual General Meeting;
- (f) being responsible for the safe custody of the Club's books and records in their possession;
- (g) keeping attendance records of all meetings;
- (h) receiving and dispatching all correspondence as directed and keeping copies of all correspondence;
- (i) keeping all Club documents in order;
- (j) carrying out the duties of Club Registrar (only if no registrar is appointed) and maintaining the register of members of the Club if so required;
- (k) doing other duties as instructed by the specific Committees.

4.5 Treasurer

The powers and duties of the Treasurer are to:

- (a) prepare an Annual budget for the Committee's consideration by 30 September for the following year;
- (b) produce a financial report for all Management Committee meetings;
- (c) produce a bank statement at Management Committee meetings as required;

- (d) keep detailed accounts of all monies received and paid;
- (e) prepare detailed financial statements for presentation to the Auditor prior to presentation to the Annual General Meeting;
- (f) receive all monies and issue receipts on the Club's official receipt forms;
- (g) pay all accounts as directed by the Committee;
- (h) bank all monies at the nominated Bank, Building Society or Financial institution as soon as reasonable possible;
- (i) act as the principle signatory to all Club cheques, or if online payments are undertaken process such payments and produce proof of payments at the following Executive or Management meetings.

4.6 Multitasking

When and as required the duties of the following Office Bearers may be combined - Secretary, Treasurer, Registrar and any of the other nominated portfolios as per clause 4.7 hereunder.

4.7 Specific Portfolio Committee Members

Positions may be allocated as the Committee determines for example:

- (a) Registrar

The powers and duties of the Registrar are to:

- (i) keep a detailed record of all Club members with all personal and communication details available on request;
- (ii) prepare annual Club publication detailing membership, sponsorship, playing and social calendar details;
- (iii) keep a current record of the Club's history details for publication when and as required by the Committee;
- (iv) ensure that all players are registered with the League and must be officially recorded as a player for the Club;
- (v) ensure all players meet the playing criteria as determined by the League.

5. FINANCIAL REQUIREMENTS

5.1 Finance and insurance

- (a) The financial year shall commence on 1 January and end on 31 December of the following calendar year.
- (b) The Treasurer is to prepare and propose a budget to the Management Committee by 30 September for the following year. The Management Committee shall consider, discuss and resolve the budget for acceptance at the first meeting following the AGM.
- (c) All financial members as per Section 3.8 (a) hereof shall be deemed to be financial for the purposes of the Annual or any Special Meetings that may be called in the period 31 October to 15 February the following year.
- (d) The Management Committee may, within the sanction of a resolution passed by members at the Annual Meeting or in any Special Meeting called for the purpose, raise monies by bank overdraft or by the issue of debentures or such means as may be approved of at such

meeting and if necessary, may secure the payment thereof by any mortgage upon the property of the Club or by such means as the member's resolution shall decide.

- (e) The Annual Financial Reports prepared by the Treasurer shall be passed for audit in sufficient time for presentation at the Annual Meeting.
- (f) The Management Committee may request an Audit Report at any time during the Financial Year prior to the Annual Audit Report.
- (g) The Executive Committee shall ensure all statutory and desirable insurance policies and provisions are in place on a continuing basis. Such insurances may be implemented by the League, AFL Queensland or the AFL.

5.2 Management of Club Funds

- (a) The funds of the Club shall be placed in such financial institutions as the Committee may from time to time determine to the credit of the Club. All accounts shall be operated by the Treasurer and one (1) of the following officers of the Club;
 - (i) President, Vice President, Secretary, Social Club Manager, Finance Manager or any other specifically nominated Committee member.
- (b) Records and accounts must be kept in the English language showing full and accurate particulars of the financial affairs of the Club.
- (c) No monies shall be withdrawn from the Club's accounts save by cheque signed by the bank signatories authorised in clause 5.2(a)(i).
- (d) All amounts must be deposited in the financial institution account as soon as practicable after receipt.
- (e) Cheques, other than for wages, allowances or petty cash recoupment, must be crossed not negotiable.
- (f) All expenditure must be approved or ratified at a Management Committee meeting.
- (g) A petty cash account must be kept on the imprest system, and the Management Committee must decide the amount of petty cash to be kept in the account.
- (h) Full and accurate records and accounts must be kept of the financial affairs of the Club.
- (i) The Management Committee may determine honorariums or other forms of good faith payments to any member of the club.
- (j) The income and property of the Club shall be applied solely for the promotion of its objects and no part thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of pecuniary profit to the members.

5.3 Additional Accounting requirements

- (a) The Club's treasurer, or other authorised officer, must;
 - (i) receive all amounts paid to the Club and, if asked, immediately give a receipt for the amounts; and
 - (ii) as soon as practicable deposit each amount received into the associations account with a financial institution and enter the particulars of each amount received, and payments made by the Club, into the Club's cash book.
- (b) Payments of less than \$100 may be made from a petty cash account kept on the imprest system.

- (c) Particulars of all payments from, and reimbursements to, the petty cash account must be recorded in the petty cash book.
- (d) The Club's Management Committee must;
 - (i) approve or ratify all expenditure of the Club;
 - (ii) ensure that the approval or ratification is recorded in the Management Committee's minute book.
- (e) The Club's expenditure must be supported by adequate documentation filed in chronological order and kept at a place decided by the Club's Management Committee.
- (f) The Club's treasurer or other authorised officer must regularly;
 - (i) balance the cash book; and
 - (ii) make a reconciliation between the cash book and the balance of the associations account with a financial institution.
- (g) The Club must keep its financial records;
 - (i) in the State; and
 - (ii) for at least seven (7) years.

5.4 Appointment of Auditors

- (a) Members at the Annual Meeting shall appoint a suitably qualified independent person to act as Club Auditor for the ensuing year. An internal auditor may also be appointed for one (1) year. The Treasurer shall give to the auditor(s), at all times, full access to the Club's books of accounts and vouchers and afford them every facility for the purposes of making a true audit of the Club's financial affairs.
- (b) The Auditor shall examine the books, accounts, receipts and other financial records of the Club for the year in which he is appointed.
- (c) The Auditor, finding any deficiency in money or goods, shall report the same to the Management Committee.
- (d) The audit shall be performed in sufficient time for the report to be presented at the Annual General Meeting for that year.

5.5 Audit Requirements Under the Act

- (a) A level 1 incorporated Club has a Gross income & Assets total in excess of \$100,000. Level 1 Clubs must have a full audit report, for the last reportable financial year.
- (b) A level 2 incorporated Club has a Gross income & Assets total in excess of \$20,000 & under \$100,000. Level 2 Clubs must have an auditor's verification statement of the financial reports for adoption at the meeting.
- (c) A level 3 incorporated Club has a Gross income & Assets total of under \$20,000. Level 3 Clubs may have the financial statement signed off by the treasurer or president of the Club.

Meetings of the Club

6. Annual General Meeting

6.1 Meeting Provisions

- (a) The Annual General Meeting of the Club shall be held no later than February 15th each year at a place and time determined by the Committee.
- (b) Notice of an Annual General Meeting must be given in accordance with the Act to the persons entitled to receive notice of any General Meeting.
- (c) Subject to the requirements of the Law, the notice calling an Annual General Meeting or General Meeting must:
 - (i) Specify the date, place and time of the meeting (and if the meeting is to be held in more than one place or provide an online component, include the technology to be used);
 - (ii) State the general nature of the business to be transacted at the meeting;
 - (iii) If a special resolution is to be proposed at the meeting, set out an intention to propose the special resolution and state the resolution;
 - (iv) Include such statements about the appointment of proxies as are required by the Act, and
 - (v) Comply with any other requirement of the Act.
- (d) The Secretary shall advise members of the proposed date for the Annual General Meeting at least one (1) calendar month prior. This advice shall include the date by which nomination for office bearers, Notices of Motion and other business shall be received by the Secretary.
- (e) A member may be nominated for any number of Office Bearers' positions. Candidates must be nominated by two (2) members in writing and signed by all three (3) members. Written nominations for all Office Bearers' positions shall be forwarded to reach the Secretary not later than twenty-one (21) days prior to the Annual General Meeting nominated date. Should there be no written nominations received, nominations may be taken from the floor at the Annual General Meeting. Any positions not filled at the Annual Meeting shall be filled by the incoming Committee by co-opting an appropriate member at a later date.
- (f) The Secretary shall check the names of the nominees for each office and ensure that they are qualified as a FULL financial member to nominate.
- (g) Notices of Motion shall be forwarded to reach the Secretary not later than twenty-one (21) days prior to Annual General Meeting.
- (h) The Secretary shall advise all members no later than fourteen (14) days prior to the date of the meeting of the time and place of such meeting.
- (i) Should there be only the number of nominees required for any office, the Secretary shall report accordingly in writing to the Chairperson at the Annual Meeting. The Chairperson shall forthwith declare that person or those persons elected unopposed to that office.
- (j) Should there be more nominees for any office than required for that office the Secretary or a Nominated Returning Officer shall seek consensus from the meeting attendees to

conduct either an open ballot or secret ballot for that office at the Annual General Meeting.

- (k) An accidental omission to send a notice of an Annual General Meeting / General Meeting or the postponement of the meeting to any member or the non-receipt of a notice by any member does not invalidate the proceedings or any resolution passed at the meeting.

6.2 Order of Business at the Annual Meeting:

- (a) Apologies
- (b) Minutes of previous Annual Meeting and any business arising
- (c) President's Report
- (d) Treasurer's Report and Auditor's Report as defined by section 59 of the Act
- (e) Ratification of honorariums or part thereof paid to office bearers who held office during the financial year
- (f) Secretary/ Office Bearers' Reports as required
- (g) Election of Office Bearers
- (h) Election of Auditor
- (i) Election of Patron (if applicable)
- (j) Notices of Motion
- (k) Closure of Meeting

6.3 General Meeting to follow AGM

At the conclusion of the Annual Meeting business the Chairman shall declare a General Meeting open to enable members to ask questions and ascertain information relevant to the operations of the Club. This meeting shall be limited to thirty (30) minutes and may only be extended at the discretion of the Chairman. There can be no formal Notices of Motion put during the General Business item.

6.4 Quorum

At the Annual Meeting and all Special Meetings, the number of eligible voting members required to constitute a quorum shall be one plus double the number of members of the Management Committee present immediately prior to commencement of the Annual General Meeting / Special Meeting. If a quorum is not present, the Meeting shall be adjourned for one (1) week and if at such adjourned meeting there is no quorum, those present shall be competent to conduct the business and shall ensure, prior to conducting any business, that all members had been properly informed as per clauses 6.1(f), 9.2(b) or 10.1(f).

7. Management Committee Meetings

7.1 Meeting Provisions

- (a) Subject to this clause, the Management Committee may meet and conduct its proceedings as it considers appropriate.
- (b) The President is to preside as Chairperson at a Management Committee meeting.
- (c) If the President is not present within ten (10) minutes after the time fixed for a Management Committee meeting, the Vice President shall take the Chair, or when this is

not possible the members may choose one (1) of their number to preside as Chairperson at the meeting.

7.2 Meetings Calendar

- (a) The Management Committee shall meet as often as may be required, but not less than a minimum of ten (10) times per calendar year to conduct the business of the Club.
- (b) The Secretary shall call meetings of the Club when instructed to do so by the President or any three (3) Committee Members.
- (c) Meetings shall be structured as follows:
 - (i) The first meeting for the year shall be within twenty eight (28) days from the Annual Meeting;
 - (ii) The second meeting shall be in the week prior to the season commencing;
 - (iii) The final meeting shall be held within twenty eight (28) days of the completion of the season and prior to the following Annual Meeting.
- (d) The Management Committee must decide how a meeting is to be called, and such Notice of Meetings is to be given in this manner by the Secretary.
- (e) Where the date and place of a Committee meeting set at the previous meeting is changed, the Secretary shall inform each Committee Member accordingly.
- (f) The accidental omission to give any member or the non-receipt by any member, of any notice required by this constitution shall not invalidate or affect any proceedings at a Committee meeting.
- (g) The Management Committee may hold meetings or permit a Committee Member to take part in its meetings, by using any technology that reasonably allows the member to hear and take part in discussions as they happen.
- (h) A Committee member who participates in the meeting as mentioned in clause 7.2(g) is taken to be present at the meeting.
- (i) A question arising at a Committee meeting is to be decided by a simple majority vote of members of the Committee present at the meeting. In the case of a tied vote the Chairman shall have a casting vote in addition to a deliberative vote.
- (j) A member of the Management Committee must not vote on a question about a contract or proposed contract with the Club if the member has an interest in the contract or proposed contract and, if the member does vote, the members vote must not be counted.
- (k) All acts or decisions done or made by any meeting of the Committee or any member thereof shall, notwithstanding that it be afterwards discovered there was some defect in the appointment of such member or all or any members of the Committee, be as valid and effective as if they had been properly appointed, unless it is proved the appointment was made in fraud or bad faith.
- (l) The Committee shall have the power to delegate all, or any, of its powers, except the power of delegation, to a Sub-Committee to deal with any particular matter or matters and upon such terms as the Committee may think fit. The President or Secretary shall be ex-officio members of all Sub-Committees.
- (m) At evening meetings no new business shall be commenced after 10.30pm except on the express approval of the meeting.

7.3 Special Meetings of Committee

- (a) If the Secretary receives a written request signed by at least 33% of the members of the Management Committee, the secretary must call a Special Meeting of the committee, within one month, by giving each member of the Committee seven (7) days notice of the meeting within fourteen (14) days after the secretary receives the request.
- (b) Such notice must state: why the special meeting is called; the business to be conducted at the meeting; and the day, time and place of the meeting.
- (c) If the Secretary is unable or unwilling to call the Special Meeting, the President must call the meeting.

8. Quorum Management Committee Meetings

8.1 Meeting Provisions

- (a) More than 50% of the members elected to the Committee as at the close of the last General Meeting of the members form a quorum.
- (b) If there is no quorum within thirty (30) minutes after the time fixed for a Management Committee meeting:
 - (i) the meeting is to be adjourned for at least one (1) day; and
 - (ii) the members of the Management Committee who are present are to decide the day, time and place of the adjourned meeting.
- (c) If, at an adjourned meeting mentioned in clause 8.1(b), there is no quorum within thirty (30) minutes after the time fixed for the meeting, the meeting lapses.
- (d) If there is no quorum within thirty (30) minutes after the time fixed for a Management Committee meeting called on the request of members of the Committee, the meeting lapses.

8.2 Acts not affected by defects or disqualifications

An act performed by an appropriately appointed Management Committee, sub-committee or person acting as a member of the Management Committee is taken to have been validly performed.

8.3 Resolutions of management committee without meeting

A written resolution signed by each member of the Management Committee is as valid and effectual as if it had been passed at a Committee meeting that was properly called and held. A resolution mentioned in this clause may consist of several documents in like form, each signed by one (1) or more members of the Committee.

9. General Meetings

9.1 Meeting Provisions

- (a) General Meetings of the Membership may be called at any time by the Management Committee to discuss issues of interest to the Club's members.
- (b) One meeting will be held as a general forum following the closure of the AGM.

9.2 Notice of general meeting

- (a) The Secretary shall call a General Meeting of the Club.

- (b) The Secretary must give at least fourteen (14) days' notice of the meeting to each member of the Club.
- (c) If the Secretary is unable/unwilling to call the meeting, the President must call the meeting.
- (d) The Management Committee may decide the way in which the notice must be given.
- (e) A notice of a General Meeting must state the business to be conducted at the meeting.

9.3 Procedure at general meeting

- (a) A member may take part in a General Meeting in person, or by using any technology that reasonably allows the member to hear and take part in discussions as they happen.
- (b) A member who participates in a meeting as mentioned in clause 9.3(a) is taken to be present at the meeting.
- (c) At each General Meeting:
 - (i) the President shall preside as Chairperson;
 - (ii) if there is no President or if the President is not present within fifteen (15) minutes after the time fixed for the meeting or is unwilling to act, the members present must elect one (1) of their number to be Chairperson of the meeting; and
 - (iii) the Chairperson must conduct the meeting in a proper and orderly way.

9.4 Quorum for and adjournment of general meeting

- (a) No business may be conducted at a General Meeting unless there is a quorum of members when the meeting proceeds to business.
- (b) The quorum for a General Meeting is at least the number of members elected or appointed to the Management Committee at the close of the Club's last General Meeting plus one (1).
- (c) If there is no quorum within thirty (30) minutes after the time fixed for a General Meeting called on the request of members of the management committee or the Club, the meeting lapses.
- (d) If there is no quorum within thirty (30) minutes after the time fixed for a General Meeting called other than on the request of members of the Management Committee or the Club:
 - (i) the meeting is to be adjourned for at least seven (7) days; and
 - (ii) the management committee is to decide the day, time and place of the adjourned meeting.
- (e) The Chairperson may, with the consent of any meeting at which there is a quorum, and must if directed by the meeting, adjourn the meeting from time to time and from place to place.
- (f) If a meeting is adjourned under clause 9.4(e), only the business left unfinished at the meeting from which the adjournment took place may be conducted at the adjourned meeting.
- (g) The Secretary is not required to give the members notice of an adjournment or of the business to be conducted at an adjourned meeting unless a meeting is adjourned for at least thirty (30) days and if the meeting is adjourned for at least thirty (30) days, notice of the adjourned meeting must be given in the same way notice is given for an original meeting.

9.5 Voting at general meetings

- (a) At a General Meeting, each question, matter or resolution, other than a special resolution, must be decided by a majority of votes of the members present.
- (b) Members entitled to vote are defined in clause 3.1, Members Classification of this Constitution as Playing members, FULL members and Life members only.
- (c) Each member present and eligible to vote is entitled to one (1) vote only and, if the votes are equal, the Chairperson has a casting vote as well as a primary vote.
- (d) A member may use a proxy vote if incapacitated or otherwise unable to attend, as per provisions of clause 10.3.
- (e) A member is not entitled to vote at a General Meeting if the member's annual fee is in arrears at the date of the meeting.
- (f) The method of voting is to be decided by the Management Committee.
- (g) However, if at least 20% of the members present demand a secret ballot, voting must be by secret ballot.
- (h) If a secret ballot is held, the Chairperson must appoint two (2) scrutineers to oversee the ballot.
- (i) The result of such ballot as declared is taken to be a resolution of the meeting at which the ballot was held.

10. Special General Meeting

10.1 Meeting Provisions

- (a) A Special General Meeting of the Club may be convened by request in writing by at least thirty (30) financial members, or 33% of the membership entitled to vote, whichever is less, as defined in Section 3 'Membership', stating the purpose for which the meeting is desired and presented to the Secretary.
- (b) A Special General Meeting will be convened to ratify a formal Notice of Motion amendment to the Constitution or, to hear an appeal by a member following an appeal from a person who has had a membership application refused or, to hear an appeal from a member in relation to the termination of their membership by the Management Committee.
- (c) Special General Meetings may also be convened at the discretion of the Management Committee.
- (d) A Special General Meeting must be held within three (3) months after the Secretary:
 - (i) is directed to call the meeting by the management committee; or
 - (ii) is given the written request mentioned in clause 10.1; or
 - (iii) is given the written notice of an intention to appeal mentioned in clause 10.1(b).
- (e) If the Secretary is unable or unwilling to call the special meeting, the President must call the meeting.
- (f) A period of fourteen (14) days notice shall be given to all members in writing advising the purpose for the Special General Meeting.
- (g) This notice must state;

- (i) why the special general meeting is being called,
 - (ii) the business to be conducted at the meeting,
 - (iii) any special resolutions to be debated, and
 - (iv) provisions of any appeal against a Managements Committee's decision.
- (h) At a Special General Meeting only the business as specified in the Notice of Meeting shall be conducted.
 - (i) If there is no quorum within thirty (30) minutes after the time fixed for the Special Meeting called by the members the meeting shall lapse.
 - (j) If the meeting is called under the provisions of the 'grievance process' and the member concerned is not present within ten (10) minutes of the scheduled time the meeting shall be cancelled.
 - (k) If the meeting has been called on the request of the Management Committee the meeting shall be rescheduled for another appropriate time.
 - (l) Voting at a Special Meeting is as per clause 9.5 in General Meetings.

10.2 Minutes of Meetings

- (a) The Secretary shall ensure full and accurate minutes of all questions, matters, resolutions and proceedings of all meetings are kept in books provided for that purpose, together with a record of the names of persons present at all meetings.
- (b) Should the Board so decide the minute book may be kept in electronic format as well as hard copy.
- (c) The minutes of each meeting must be signed by, the Chairperson of the meeting verifying their accuracy or the Chairperson of the next meeting.
- (d) Upon request of a member to view a specific minute the Secretary shall make available within twenty eight (28) days such record at a mutually agreed time and place and give the member copy of such minute.
- (e) The Club may require the member to pay the reasonable costs of providing copies of the minutes.

10.3 Proxy Voting

- (a) A Full Member or Life Member may appoint a proxy to vote on their behalf at Annual General or Special General Meetings, where resolution of an issue as advised in writing by the Club secretary as per the provisions of this Constitution, if they are indisposed or otherwise unable to attend the meeting in question.
- (b) A proxy must be a Full member or Life Member of the Club.
 - (i) The member representing the Proxy voter shall be entitled to their own vote plus the proxy vote only.
 - (ii) Unless otherwise instructed by the appointer, the proxy may vote as the proxy considers appropriate.
- (c) Each instrument appointing a proxy must be given to the secretary before the start of the meeting or adjourned meeting at which the person named in the instrument proposes to vote.

- (d) If a member wants a proxy to vote for or against a resolution, the instrument appointing the proxy must be in the following or similar form:

Centrals Trinity Beach Australian Rules and Sporting Club Inc

Name of the member [insert] being a member of the Club, appoint [insert] [Name] of as my proxy to vote for me on my behalf at the [insert] (annual-special) general meeting of the Club, to be held on the [insert] (date) and at any adjournment of the meeting, to resolve the issue advised by the Secretary on [insert] (date) Signed this [insert] (date)

Signature

*This form is to be used *in favour of*/*against [strike out whichever is not wanted] the following resolutions and committee representative voting*

[insert]

[insert]

[insert]

[insert]

- (e) Electronic advice may be taken as a signed Proxy advice if the Committee so accepts.

11. Miscellaneous Provisions

11.1 Appointment of Employees

- (a) The Committee shall have the power to appoint and/or remove any employee as may, in the opinion of the Committee, be necessary and to pay such a salary or wages as determined as fair, equitable and legal.
- (b) The conduct of any employee of the Club shall in no case be made a matter of reprimand by any member. The Committee however shall keep the conduct and performance of any or all employees under regular review.

11.2 Appointment or Election of Secretary

- (a) The Secretary must be an individual, residing in Queensland or if in another State reside not more than 65km from the Queensland border, who is:
- (i) a member of the Club elected by the Club as secretary; or
 - (ii) any of the following persons appointed by the Management Committee as secretary:
 - (A) a member of the Club's Management Committee;
 - (B) another member of the Club;
 - (C) another person.
- (b) If the Club has not elected an interim officer as secretary for the Club before its incorporation, the members of the Management Committee must ensure a secretary is appointed or elected for the Club within one (1) month after incorporation.
- (c) If a vacancy happens in the office of secretary, the members of the Management Committee must ensure a secretary is appointed or elected for the Club within one (1) month after the vacancy happens.

- (d) However, if the Management Committee appoints a person mentioned in clause 11.2(a)(ii)(A) or 11.2(a)(ii)(B), as secretary to fill a casual vacancy on the Management Committee, the person is deemed to be a member of the Management Committee.
- (e) If the Management Committee appoints a person mentioned in clause 11.2(a)(ii)(C), as secretary, the person does not become a member of the Management Committee unless the Committee so determines.
- (f) In this rule - casual vacancy, on a Management Committee, means a vacancy that happens when an elected member of the Management Committee resigns, dies or otherwise stops holding office.

11.3 Removal of Secretary

- (a) The Management Committee of the Club may at any time remove a person appointed by the Committee as the Secretary.
- (b) If the Management Committee removes a secretary who is a person mentioned in clause 11.2(a)(ii)(A), the person remains a member of the Management Committee.
- (c) If the Management Committee removes a secretary who is a person mentioned in clause 11.2(a)(ii)(B), and who has been appointed to a casual vacancy on the Management Committee under clause 4.1(l), the person does not remain a member of the Management Committee.

11.4 Rules and Policies for Club Operation

- (a) The Management Committee may make, amend, or repeal by-laws, not inconsistent with these rules, for the internal management of the Club.
- (b) Such by-laws shall be binding on all members until repealed or amended by the Management Committee.
- (c) Every member of the Club shall be presumed to have agreed to be bound by the Club's rules and by-laws on receipt of their membership.
- (d) Notice of such by-laws shall be communicated to all members after the rules have been made, varied or rescinded and shall be displayed prominently in the Club premises.
- (e) A by-law may be set aside by a vote of members at a General Meeting of the Club.
- (f) This Constitution is to be read in conjunction with the Club's Rules and Policies and on matters where the Club's Rules are silent, the Constitution presides and vice versa.
- (g) By-laws become operative one month after the notice has been given pursuant to clause 11.6(d).

11.5 Interpretation of Constitution

The Committee shall decide all questions as to the interpretation of this Constitution and associated by-laws and such decisions shall be binding unless at an Annual General Meeting, General Meeting or Special General Meeting such decisions are over-ruled by a two thirds majority of the members present.

11.6 Amendment to the Constitution

- (a) Subject to the Act, this Constitution may be amended, repealed or added to by a special resolution carried at an Annual or Special General meeting.

- (b) Notice of any proposed amendment, repeal or addition must be given at least twenty one (21) days prior to such General meeting to the Secretary and must be communicated to all members not less than fourteen (14) days prior to such meeting.
- (c) No clause shall be amended or repealed nor shall any new clause be made except on the consent of 75% (majority) of the members voting at the Annual or a Special Meeting called for such purpose.
- (d) Any amendment, repeal or addition is valid only if it is registered by the Secretary with the Commissioner of Corporate Affairs under the provisions of the Act, and where required shall advise the Director of Liquor Licensing certified particulars of the change proposed and shall ensure that effect is not given to the change without prior approval of the Director.

11.7 Restriction on Using Club Name

No member shall arrange, on his or her own responsibility, to use the Club name in any way without the concurrence of the Committee.

11.8 Documents

The Management Committee must ensure the safe custody of books, documents, instruments of title and securities of the Club.

11.9 Common Seal of the Club

- (a) The Club shall have a common seal on which its corporate name shall appear in legible Characters.
- (b) The common seal must be kept securely by the Management Committee, delegated to the Secretary.
- (c) The common seal of the Club shall not be used without the express authority of the Executive Committee and every use of that common seal shall be recorded in the minute book referred to in clause 2.3, 'Powers' and clause 10.2, 'Minutes'.
- (d) The affixing of the common seal of the Club shall be witnessed by any two following Office Bearers:
 - (i) President/ Chairman;
 - (ii) Vice President/s;
 - (iii) Secretary;
 - (iv) Treasurer and/or
 - (v) Another member of the Management Committee; or
 - (vi) Someone authorised by the Management Committee.

11.10 Inspection of Club Records

A FULL member may at any reasonable time inspect without charge the books, documents, records and securities of the Club, however a reasonable notice period of at least 5 business days must be provided.

11.11 Indemnity of Club Officers

The members of the Club for the time being acting in relation to any affairs of the Club shall be indemnified and saved harmless out of the funds of the Club from and against all actions, costs, charges, losses, damages and expenses which they or any of them may occur or sustain by or by

reason of any act done, concerned in or omitted in or about the execution of their duty or supposed duty, in their respective offices or trusts except such (if any) as they shall have incurred or sustained from their own wrongful and wilful neglect or default respectively and none of them shall be answerable for the cause, neglect or default of them or others or any bankers or other persons with whom any monies or effects belonging to the Club shall or may be lodged or deposited or for the insufficiency or deficiency of any security upon which the monies of or belonging to the Club shall be placed, put on, invested or any other loss, misfortune or damage which may happen in the execution of their respective offices or trusts in relation thereto if the same shall happen by through their wrongful neglect or default respectively.

11.12 Notice Board

The Club notice board shall be affixed to a conspicuous part of Club premises. Websites may be used in addition to this requirement *but* not in place of a notice board.

11.13 Legal Action

The Committee shall have the power to take and defend all legal proceedings by or on behalf of the Club and to appoint all necessary attorneys for any such purpose.

11.14 Dissolution of the Club

The Club may be dissolved by the consent of 75% of members voting at a Special General Meeting called for such a purpose and thereupon the assets of the Club shall be realised.

11.15 Distribution of Surplus Assets to Another Entity

If upon the winding up or dissolution of the Club there remains, after satisfaction of all its debts and liabilities, any monies or property whatsoever, the same shall not be paid to or distributed among the Members but shall be given or transferred to some other institution or institutions having objects similar to the objects of the Club and which shall pursuant to its Constitution or Rules prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Club under this Constitution.

- (a) This rule applies if the Club:
 - (i) is wound-up under part 10 of the Act, and
 - (ii) has surplus assets.
- (b) The surplus assets (see section 92 (3) of the Act) must not be distributed among the members of the Club.
- (c) The surplus assets must be given to another entity having objects similar to the Club's objects, the rules of which, prohibit the distribution of the entity's income and assets to its members.
- (d) Which incorporated association or purposes, as the case requires, shall be determined by ordinary resolution of the members at or before the time of dissolution and in default thereof by a Judge of the Supreme Court of Queensland or such other Judge as may have or acquire jurisdiction in relation to the matter.

11.16 Liquor Licensing Act Influence on Constitution/Rules For Clubs With Licensed Premises

This Constitution is to be read in conjunction with the provisions of the *Liquor Act 1992* (Qld).